

In our pursuit of Leading Learning for All, it is our purpose and intention to co-create and support an equitable education system for all students and families in Wayne County.

Through service, leadership, and collaboration, we support educators in creating classrooms where students are celebrated in the richness of all their identities and welcomed as their whole selves, so they may thrive within our schools and beyond. Wayne County's unique and boundless diversity of students and families is its greatest strength, and is key to enriching the development of all students as global citizens.

As an organization striving for excellence, we recognize that our journey toward anti-racism and equity is ongoing and that there will be challenges along the way, and we are committed to doing the work, both internally and externally. We pledge to operate with equity as the guiding principle of our beliefs by examining our policies, practices, and structures to identify and remove any barriers to access and opportunity. We will hold ourselves accountable for creating a culture that embraces diversity and actively opposes all forms of oppression.

This work is essential to create a more just and equitable education system in Wayne County as we live into our core beliefs:

- We believe **Leadership** is the foundation of our organization.
- We believe **Service** is the core of our work.
- We believe **Collaboration** is essential to our success.
- We believe in the pursuit of **Excellence**.



## Wayne RESA's Pledge to Equity

- Serving, leading, and collaborating toward equitable access for each and every student
- Leading to ensure equitable access to high-quality education for every student through service and collaboration